



Holistic
APPROACH FDC

Tracey Thomas

Field Consultant - Toowoomba and surrounding areas



Tracey has been involved in Early Childhood for over 30 years. She began her career as an assistant to an amazing lady in Long Day Care. She learnt hands on before going on to complete her Diploma of Children's Services and Bachelor of Children's Services. As well as Long Day Care, Tracey has worked in a Private Kindergarten and Occasional Care Centre. She has worked for the Federal Government as a NCAC Validator for the Accreditation Process, has spoken at conferences, and has been a guest speaker for events in Toowoomba. Tracey has been involved in FDC for 23 years and now is a Consultant for HAFDC.

Tracey is a country girl who enjoys spending time with her family and her horses. She is a good cook and loves to make treats for her Educators.



Currently, Tracey is the Consultant for Toowoomba and surrounding areas. Tracey supports an amazing hand-picked team of 16 Educators and two Relief Educators. She has worked with some of the educators for 20 years in a variety of different roles.

Tracey's favourite part of working with the Educators is walking beside them on their journey. Tracey believes in empowering Educators and inspiring them to be the best possible Educator they can be.

Tracey is passionate about having a strong team culture and having a team of equal individuals. She believes in having no expectations or preconceived ideas, and appreciating everyone's journey. Tracey embraces the strengths of her Educators, and aims to uplift them and celebrates each person's niche. She values non-judgmental attitudes, and having a supporting role for everyone in her team.

The parts of the HAFDC philosophy that Tracey most relates to include team culture; valuing children's voices; and collaborative programming and documentation. Tracey ensures open and honest communication is used, and believes that mutual respect is a very important part of any relationship. She is very passionate about what we do at HAFDC and in Early Childhood Education and Care. She believes an important part of her role as Consultant is finding the balance between support and responsibility for regulations.

Tracey loves the close and ongoing relationships that she forms with Educators, the Educators families, day care children and their families. Recently, Tracey attended a school sports carnival. An 8-year-old boy that Tracey placed into care as a baby, ran up to her and said 'I just knew that you would be here to watch me Trace'. Tracey often gets told that the children are sad that they missed her visit, and she always has lots of deliveries of pictures made for her by the children.



The Toowoomba team have a Networking meeting at Tracey's every 6 weeks. There is an agenda that embraces everyone's needs, and they focus on setting goals and challenges. The Educators have ownership of the meetings and take turns recording the minutes. The Toowoomba team works together to support each other, especially new Educators, and share ideas.

They also hold a monthly playgroup at Freedom Aged Care, where all the Educators and children get together to enjoy activities and experiences in the Aged Care Facility. Tracey is very passionate about strong community links and believes in building a strong reputation for the Child Care Industry.

The Toowoomba zone's current project is embedding long term connections with Aboriginal Community. They are developing a yarning circle, and working on meaningful interactions and learning.

Their goal is to keep building on their excellent reputation in the community.

For more information, visit
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or contact Tracey directly
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