**Educator Interview Questions:**

Please ensure that these interview questions are completed as a part of suitability of an educator into our team.

All answers are to be completed.

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| **APPLICANT’S NAME: DATE OF INTERVIEW:**  |
| **QUESTIONS:**  | **ANSWERS:** |
| 1. ***Can you tell me about your philosophy?***
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| 1. ***What is your vision of FDC?***
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| 1. ***Why did you pick HAFDC as a service? (the educators motivation and reasoning)***
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| 1. ***What values are important to you? And how would these be implemented in your FDC service.?***
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| 1. ***What expectation do you have of the scheme and your consultant?***
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| 1. ***What do you love about FDC and operating FDC? What don’t you like?***
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| 1. ***How involved would you like to be with your scheme? Including training, networking with others***
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| 1. ***What strengths do you identify you have and also how would these impact on your service?***
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| 1. ***What is your experience with children? How experienced do you feel you are and how confident do you feel to be left in sole care of a FDC Service?***
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| 1. ***Why are you moving from your other service?***
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| 1. ***Have you received any breaches or de registration from another service? What was the reasoning for this?***
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| 1. ***How would you make the environment welcoming for children and parents? What learning areas would you create?***
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| 1. ***What do you feel is appropriate for behaviour management?***
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| 1. ***Have you completed your child Protection Qualification ( Identify and Respond to Children at Risk of Harm?***
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| 1. ***Are you aware of these documents and how to access them? (Education and Care National Regulations, Education and Care National Standards, Education and Care National Law & Early Years Learning Framework)***
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| 1. ***Do you hold any particular prejudices? Do you feel this could impact you caring for the children and their families?***
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| 1. ***What do you feel the parent’s involvement should be while the child attends FDC?***
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| 1. ***Are you aware that while you are providing care as an educator or relief care you will be responsible for the daily duties that the Family Day Care Educator performs?***

***If yes, are you comfortable with this?***  |  |
| 1. ***Are you aware that you are required to document and record information throughout the day? This will include programming, observations, incident reports, nappy chart and sleep charts?***

***How do you feel about this and what experience have you had with this type of paper work before?*** |  |
| 1. ***How would you handle an emergency situation?***
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| 1. ***What things should be kept confidential and why?***
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| ***CONSULTANT’S COMMENTS AND FEEDBACK:*** |  |
| ***CONSULTANT’S NAME COMPLETING THE INTERVIEW:*** |  |
| ***EDUCATOR’S SIGNATURE:*** | ***In signing this document you agree and admit that the information that you have given is true and correct.***  |
| ***DATE:*** |  |
| ***DECISION:*** | **CONTINUE REGISTRATION PROCESS.** **NOT A SUITABLE APPLICANT.** |